



Fort Wayne Community Schools

"Discover Excellence In Education"

Record #: 4527

Fort Wayne Community Schools is committed to closing the achievement gap among 32,000 students through strategic planning, magnet school programs, school level decision-making, state-of-the-art technology, and active partnerships with four local universities. Fort Wayne Community Schools is one of only ten awardees nationwide to receive a \$5 million grant from the Wallace Foundation to recruit and strengthen the abilities of aspiring administrators, principals, and superintendents to improve student achievement and perform as effective instructional leaders. A diverse student population and a high level of cooperation and mutual respect among students, parents, teachers, support staff, and the community characterize this outstanding school district.

Administrative Vacancy

Position: Guidance Counselor - North Side High School

Contract: 7/28/08 - 6/10/09

Salary range: \$56,168-\$71,687

Description: The certified counselor must possess and demonstrate excellent counseling and communication skills in the course of promoting student development and achievement. He/she must also exhibit an ability to organize and integrate a comprehensive, developmental guidance and counseling program into the total school educational program. A counselor must demonstrate leadership as he/she provides support to other school-wide educational programs or activities. A full range of other programs or activities are assumed or assisted by the counselor such as IATs, group testing (ACUITY/ISTEP/ISTAR), advisor/advisee, conflict resolution, crisis intervention, career education, and IEP assistance in coordination with the Special Education staff. Finally, this individual will fulfill other duties as assigned by the principal, including supervisory and administrative. Must support ensuring high levels of learning for all students, providing a positive culture for students and staff, functioning within a professional learning community, and advocating for FWCS as the center of learning in the community. Must support all students achieving at high levels through achievement and academic excellence, engaging parents and the community, and operating with fiscal responsibility, integrity, and effectiveness. Troubleshoot and support students, teachers and families experiencing academic and behavioral difficulties. Confidently lead small groups, including Intervention Assistance Team Meetings. Maintain intervention process electronically and monitor student progress. Develop positive and professional relationships with staff, students and parents. Develop meaningful academic and career plans.

Certification:

Qualifications Prefer middle school experience in a large, urban district. Must exhibit verbal and written communication skills and knowledge of technology. Must be able to demonstrate competence in the following task dimensions:

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|-------------------------|-----------------------------|
| Communication Processes | Relationship Skills |
| Organizational Skills | Managing Change & Ambiguity |
| Consultation Skills | Educational Knowledge |

SCREENING TO BEGIN: IMMEDIATELY

POSTED: 8/1/08 - 8/6/08

FWCS supports the principle that all persons are entitled to equal employment opportunity without regard to race, religion, color, marital status, national origin, sex, age, disability, or limited English proficiency.

FWCS encourages women and minority candidates to apply. Salary and fringe benefits are highly competitive, and based upon training and experience.

Submit a letter of interest, administrative employment application, resume, and documentation of successful administrative experience to:

Kathy Carr

Manager of Recruitment and Hiring

Fort Wayne Community Schools

1200 South Clinton Street

Fort Wayne, IN 46802

Telephone: (260) 467-2132 Fax (260) 467-1973

e-mail: diana.swalley@fwcs.k12.in.us